

Have you ever been convicted of a criminal offense? Yes ___ No ___ (A conviction will not necessarily disqualify an applicant.)

If yes, please explain: _____ Completed probation _____

Are you over 18 years of age? Yes ___ No ___

Are you authorized to work in the United States? Yes ___ No ___

(Federal Law requires proof of identity and employment authorization for all new employees.)

For Driving Jobs Only: Do you have a valid driver's license? Yes ___ No ___ License Number and State Issued: _____

EDUCATION (Circle last year completed)					SCHOOL NAME	MAJOR SUBJECT(S)
High School	1	2	3	4	_____	_____
College	1	2	3	4	_____	_____
Other job-related education	_____					_____

If you are an experienced operator of any business/plant machines or equipment, please list:

Other job-related skills: _____

This employment application is used to notify me that the nature and scope of an investigation, if one is conducted, could include such general identification information as residence verification, and, as applicable, information concerning my employment, education, general reputation, character, personal characteristics, and habits, and that such information may be developed through personal interviews with third parties such as family members, neighbors, friends, associates, former employers, educational institutions, custodians of official records or other sources. Only job-related information developed from such a report will be considered in evaluating my employment application or continued employment. I hereby authorize these persons, companies, organizations, or corporations, to answer all questions or release any information regarding the items listed in this paragraph. I hereby release them from any liability and hold them harmless from any claim for releasing any truthful information within their knowledge and/or records.

I authorize the Company to release to any person, firm, entity, or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I understand that any job offer that may be extended to me will be contingent upon the successful completion of a drug and alcohol test.

I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without consequential omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. **I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract.** I have had an opportunity to have my questions about this statement's content and intent answered and understand its terms.

Signature of Applicant

Date